

# CRIMSON CHRONICLE

WINTER 2025 ♦ ISSUE 01

THE NEWSLETTER FOR THE NORTHEASTERN PROVINCE OF KAPPA ALPHA PSI FRATERNITY, INC.



## RESTORATION, RECLAMATION REDEDICATION &

A YEAR IN REVIEW

## PROVINCE NEWS

BROTHERS OF THE NORTHEASTERN PROVINCE,

bring you greetings in Phi Nu Pi and hope that this past 18 months has afforded you blessings, grace, good health, growth, vision, and an increased sense of purpose. It is hard to believe that it has been 18 months since I stepped into the role of Province Polemarch. It's even harder to believe that I am writing this message for the first edition of the newly named and designed *Crimson Chronicle*. I am humbled and honored to serve with the hardest working men in Kappa Alpha Psi; the Northeastern Province Board of Directors. When we took office in 2023, the 29th Administration led with the theme; ***“Restoration, Reclamation and Rededication.”***



Our purpose and goals are to restore the brand of Kappa Alpha Psi on college and university campuses as well as in the communities we serve. We also want to focus our efforts on bringing our brothers home to Kappa Alpha Psi. Every Kappa Man should enjoy the brotherhood that he pledged his life to when he knelt at the Sacred Delphic Shrine. Finally, we want to create an environment where you are consistently and constantly rededicating yourselves to the principles of Phi Nu Pi.

Training for Leadership is the motto of Kappa Alpha Psi. It has always been the punctuation mark at the end of the sentence that defines the great men of Kappa Alpha Psi. We develop men of achievement for service in the fraternity and in preparation for success in every field of human endeavor. It is also a banner by which we have developed future leaders who helped shape and transform the world. Brothers, we believe we are on a transformational journey in the Northeastern Province. We are listening to you and have revamped and reimagined our Polemarch's Roundtable as well as our C. Rodger Wilson Leadership Conferences and we are planning to transform Province Council.

The 29th Administration has made a commitment to you to develop, enhance and expand the membership experience. The *Crimson Chronicle* serves as a vessel to showcase, promote, and encourage ***Restoration, Reclamation and Rededication*** in the Northeastern Province. As you enjoy this first edition of the *Crimson Chronicle*, let us be reminded that this newsletter belongs to the membership, is for the membership, is about the membership and reflects the membership.

In closing, I want to thank you for your support, dedication, and unswerving fidelity. I also want to thank our *Crimson Chronicle* Newsletter Editor for his vision, dedication, and hard work. It is an honor and privilege to serve as the Province Polemarch and my commitment to you is to always serve with competence, Character, Commitment, and courage.

“The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires.”

Yours In The Bond,

A handwritten signature in black ink, reading "Theodore R. Sanchious III". The signature is fluid and cursive, with a stylized "III" at the end.

**Theodore R. Sanchious**  
Northeastern Province Polemarch  
Kappa Alpha Psi Fraternity, Inc.

## NORTHEASTERN PROVINCE HISTORY

**Our province is made up of over 40 Undergraduate and 30 Alumni Chapters.** We cover a geographical area spanning from the tip of New England in the north through Delaware in the south, and Pennsylvania in the west over to Germany and the

United Kingdom. In addition to Germany and the United Kingdom, our province spans the following states: Maine, Vermont, New Hampshire, Massachusetts, Rhode Island, New York, Connecticut, Pennsylvania, New Jersey, and Delaware.



**NORTHEASTERN PROVINCE**  
499 ADAMS STREET, P.O. BOX 423  
MILTON, MA 02186  
[www.kapsinep.org](http://www.kapsinep.org)



# 2023-24 NORTHEASTERN PROVINCE OFFICERS

## PROVINCE POLEMARCH

**TED SANCHIOUS**, Newark (NJ) Alumni

### Senior Vice Province Polemarch

Pierre Oscar, New Rochelle-White Plains (NY) Alumni

### Junior Vice Province Polemarch

Miles McMikle, Lambda

### Keeper of Records

Jermaine Myrie, Boston (MA) Alumni

### Keeper of Exchequer

Kelvin Sims, Hartford (CT) Alumni

### Strategus

Marquis Jemmott, Epsilon

### Lt. Strategus

Keanen Andrews, Omicron

### Nominations Committee Chairman

Richard King, Burlington-Camden (NJ) Alumni

## REGIONAL BOARD MEMBERS

### Northern Region-Alumni

Shawn D. Byrd, Stamford (CT) Alumni

### Northern Region-Undergraduate

Amir Chambers, Chi

### Central Region-Alumni

Harold George, Trenton (NJ) Alumni

### Central Region-Undergraduate

Jalen Prilo, Eta Epsilon

### Southern Region-Alumni

Rich Horton II, Burlington-Camden (NJ) Alumni

### Southern Region-Undergraduate

Collin Cochran, Rho Phi

## ASSISTANTS TO BOARD MEMBERS

### Assistant Northern Region-Alumni

Cedric Carter, Albany (NY) Alumni

### Assistant Central Region-Alumni

Jose Zenon, New York (NY) Alumni

### Assistant Northern Region - Alumni

Cedric Carter, Albany (NY) Alumni

### Assistant Keeper of Records

Kerwin Low, Hartford (CT) Alumni

### Assistant Keeper of Exchequer

Benjamin Jackson, Stamford (CT) Alumni

### Chief of Staff

Stefan Roberts, Chester (PA) Alumni

### Deputy Chief of Staff

Derrick Griffith, New Rochelle-White Plains (NY) Alumni

### Historian

Michael DeShield, Norristown (PA) Alumni

### Chaplain

Dr. Eric Garnes, Brooklyn-Long Island (NY) Alumni

### Legal Counsel

Bryan Williams, New Rochelle - White Plains (NY) Alumni

### Parliamentarian

Daniel Brown, Queens (NY) Alumni

### Director of Organizational Effectiveness

Lee A. Smith, Jr, Brooklyn-Long Island (NY) Alumni

# UPCOMING EVENTS



February 22, 2025

## Northeastern Province Kappa League Conference

Adelphi University, Garden City, NY



Early Bird: February 1, 2025

Application Deadline: March 1, 2025

2025 Initiate Deadline: Two weeks post initiation

## Lead Kappa Application Deadlines

Application to Brothers Only portal on  
KappaAlphaPsi1911.com



NEP Council Awards: March 9, 2025

Grand Chapter Awards: April 26th, 2025

## Achievement Award Submission Deadlines



Application Deadline: March 15, 2025

Award Notification: March 31, 2025

## Northeastern Province Building Bridges Grant



April 9-13, 2025

## 95th Northeastern Province Council

Newark Liberty International Airport  
Marriot, Newark, NJ



July 1-6, 2025

Registration Open!

## 87th Grand Chapter Meeting

Phoenix, AZ

## SENIOR & JUNIOR VICE PROVINCE POLEMARCHS



GREETINGS TO THE BROTHERS OF THE NORTHEASTERN PROVINCE,

It is with humility, gratitude, and a deep sense of purpose that I extend my first official communication as your Senior Province Vice Polemarch in this inaugural edition of *The Crimson Chronicle*. Serving as the highest elected officer in our esteemed province, under the dynamic and impactful leadership of our 29th Northeastern Province Polemarch, Brother Ted Sanchious, is not only a privilege but an honor I do not take lightly.

The opportunity to work alongside Brother Sanchious, a leader whose vision is as clear as it is impactful, and our exceptional Northeastern Province Board is humbling. This collective body of leaders has demonstrated the very best of Kappa leadership: accountability, vision, and dedication to elevating our beloved Northeastern Province to unprecedented heights. We are a

province steeped in history, fueled by brotherhood, and driven by the unwavering commitment to uphold the mission of Achievement in Every Field of Human Endeavor.

As I reflect on this humble journey, I am reminded that leadership is not about titles, but about service. My focus as your Senior Province Vice Polemarch is to contribute meaningfully to the positive changes that are shaping our province, ensuring that our chapters and brothers are equipped, engaged, and inspired. Together, we will foster growth, promote unity, and embrace innovation as we position the Northeastern Province as the premier province in Kappa Alpha Psi Fraternity, Inc.

Brothers, I challenge each of us to remember that our strength lies in our collective action. We cannot move forward alone, but together—through collaboration, mentorship, and a commitment to excellence—we can and will continue to build on the foundation laid by those who came before us. Every brother, from our undergraduates to our alumni, has a vital role to play in this journey toward greatness.

Let this *Crimson Chronicle* serve as a beacon of communication, transparency, and celebration of our successes. I look forward to sharing this space with you as we highlight our achievements, honor our legacy, and pave the way for an even brighter future.

Thank you for your trust, your brotherhood, and your commitment to our beloved Northeastern Province. Together, we will elevate our province to the next level. I am both proud and excited to stand shoulder-to-shoulder with you as we continue the work that will ensure our place as the standard-bearer of excellence within Kappa Alpha Psi.

With Fraternal gratitude and unwavering commitment,

Yours in the Bond,

**Pierre Oscar**

Senior Province Vice Polemarch

Northeastern Province

Kappa Alpha Psi Fraternity, Inc.



## 95TH NORTHEASTERN PROVINCE COUNCIL

Hosted by Jersey City (NJ) Alumni Chapter

April 9-13, 2025

Newark Liberty International Airport Marriot

1 Hotel Rd, Newark, NJ 07114

The 95th Northeastern Province Council is being hosted by the Jersey City (NJ) Alumni Chapter. The good Brothers of Jersey City have put together what promises to be an engaging and eventful schedule of events for the 95th Northeastern Province Council. Thus, we ask all members to join us at the Newark Liberty International Airport Marriott from April 9th through April 13th.

# NORTHEASTERN PROVINCE CHAPTERS

## NORTHERN REGION

### Undergraduate Chapters

- 1924 - Chi, Boston University
- 1975 - Theta Iota, Massachusetts Institute of Technology
- 1980 - Kappa Mu, SUNY at New Paltz
- 1981 - Kappa Rho\*, SUNY at Albany
- 1983 - Lambda Xi, Brown University
- 1985 - Mu Kappa, SUNY at Binghamton
- 1987 - Mu Chi\*, Dartmouth College
- 1987 - Nu Gamma, Yale University
- 1989 - Nu Pi\*, Rensselaer Polytechnic
- 1989 - Nu Tau, UMass at Amherst
- 1990 - Nu Psi\*, University of Connecticut
- 1990 - Rho Chi, Chapman University
- 2012 - Rho Gamma, University of Bridgeport

### ALUMNI CHAPTERS

- 1950 - Boston (MA)
- 1950 - Hartford (CT)
- 1956 - New Haven (CT)\*
- 1972 - New Rochelle-White Plains (NY)
- 1958 - Poughkeepsie (NY)
- 1971 - Albany (NY)
- 1976 - Stamford (CT)
- 1976 - Binghamton (NY)\*
- 1988 - Providence (RI)\*
- 1989 - Springfield (MA)
- 1990 - United Kingdom

## CENTRAL REGION

### Undergraduate Chapters

- 1921 - Omicron, Columbia University
- 1955 - Delta Mu\*, Long Island University-Brooklyn
- 1974 - Eta Epsilon, Rutgers University
- 1974 - Eta Delta, The College of NJ
- 1978 - Iota Epsilon\*, Montclair State University
- 1979 - Iota Omicron\*, Hofstra University
- 1979 - Iota Rho\*, Fordham University
- 1986 - Mu Omicron\*, SUNY at Old Westbury
- 1986 - Mu Pi\*, St. John's University
- 1991 - Xi Delta, Princeton University (charter moved to WPU in 2024)
- 1991 - Xi Zeta\*, New York Institute of Technology
- 1993 - Xi Omicron, Long Island University C.W. Post Campus
- 2009 - Pi Rho, SUNY at Stony Brook
- 2009 - Pi Sigma\*, Rutgers University at Newark
- 2009 - Pi Tau, Seton Hall University
- 2011 - Rho Alpha\*, New Jersey City University
- 2018 - Rho Nu\*, Rutgers University at Camden
- 2018 - Rho Xi\*, Rider University
- 2024 - Xi Delta, William Patterson University

### ALUMNI CHAPTERS

- 1937 - New York (NY)
- 1947 - Newark (NJ)
- 1949 - Trenton (NJ)
- 1949 - Brooklyn-Long Island (NY)
- 1955 - Asbury Park Neptune (NJ)\*
- 1978 - New Brunswick (NJ)
- 1982 - Montclair (NJ)
- 1987 - Englewood/Teaneck (NJ)
- 1988 - Plainfield (NJ)
- 1990 - Queens (NY)
- 2009 - Jersey City NJ
- 2009 - Bronx (NY)
- 2009 - Maplewood-Oranges (NJ)
- 2022 - Nassau-Suffolk (NY)

## SOUTHERN REGION

### Undergraduate Chapters

- 1915 - Epsilon, Lincoln University
- 1920 - Lambda, Temple University
- 1947 - Beta Sigma\*, Delaware State University
- 1950 - Gamma Omega, Cheyney State University
- 1952 - Delta Eta, University of Pennsylvania
- 1952 - Delta Theta\*, Pennsylvania State University
- 1980 - Kappa Gamma, West Chester University
- 1981 - Kappa Omega, Shippensburg University
- 1981 - Lambda Alpha\*, Bloomsburg University of Pennsylvania
- 1983 - Lambda Tau, Millersville University of Pennsylvania
- 1984 - Mu Beta, East Stroudsburg University
- 1989 - Nu Xi, University of Delaware
- 1989 - Nu Phi\*, Lock Haven University of Pennsylvania
- 1991 - Xi Gamma, Rowan University
- 1992 - Xi Eta\*, Mansfield University
- 1992 - Xi Mu\*, Wesley College and Delaware State University
- 1991 - Xi Kappa, Bucknell University
- 2001 - Omicron Kappa, Lehigh University
- 2007 - Pi Eta\*, Delaware State University
- 2010 - Pi Psi, Pennsylvania State University at Harrisburg
- 2013 - Rho Epsilon, Kutztown University

### ALUMNI CHAPTERS

- 1921 - Philadelphia (PA)
- 1947 - Wilmington (DE)
- 1956 - Dover (DE)
- 1960 - Harrisburg (PA)
- 1964 - Germany
- 1969 - Burlington-Camden (NJ)
- 1981 - Willingboro/Ft. Dix/McGuire (NJ)
- 1986 - Norristown (PA)
- 1988 - Chester (PA)
- 1990 - State College (PA)\*
- 2003 - Atlantic City (NJ)
- 2005 - Abington-Amber (PA)

\*Inactive

# EDITOR'S LETTER



BROTHERS ALL,  
I would like to welcome you to the relaunched, redesigned Northeastern Province newsletter, which is also the inaugural issue of the *Crimson Chronicle*. *The Chronicle* will not only be an official outlet of timely news and events of the Province, but it will also serve as a voice for its members. Our goal is to showcase the overwhelming examples of

achievement and service, keep Brothers abreast of pertinent information, as well as provide updates on past and upcoming events.

It's with great honor that Brother Province Polemarch Sanchious has instilled in me the trust to serve as *The Chronicle's* creative and editorial lead. His administration's vision of Restoration, Reclamation, and Rededication starts with an informed and knowledgeable membership. My goal is to work with chapter reporter's to trumpet the Province's efforts and accomplishments.

Like all successful endeavors, *The Chronicle* will thrive on collaboration. I ask Brothers to familiarize themselves with the submission guidelines. These guidelines helps us determine which submitted content is worthy to amplify Province-wide. I look forward to being a partner and resource to each and every chapter in helping elevate your achievements.

As we finish out 2024, 'I lift a cup of joy and health to every member here.'

Yours In The Bond,  
**Aliatu T. Burke**  
Chair, *Crimson Chronicle*  
Northeastern Province  
Kappa Alpha Psi Fraternity, Inc.

## SUBMISSION GUIDELINES

- ◆ All submitted events/articles should focus on business-related issues that feature news, events, and information of significant individual achievement, relevant chapter news that reflects the tenets of mission, vision, or core values of Kappa Alpha Psi®, as well as activities that reflect national programming occurring at a local or province level. Submissions are subject to editing by newsletter staff.
- ◆ All submissions must have a 100-word minimum identifying the subject matter's who, what, when, where, and why. Focus on the facts of the subject rather than overuse hyperbole to describe the event's success or achievement.
- ◆ NEP Newsletter will only accept emailed word.doc submissions. (IMPORTANT: Please include your name, chapter of affiliation, email address, and contact phone number)
- ◆ Please make sure all submissions are accompanied by high-resolution images to support the event/article
- ◆ Send ALL Submissions to:  
**nepnewsletter1911@gmail.com**

# COUNCIL OF PAST PROVINCE POLEMARCHS

<b>Dennis T. Golden</b>	<b>Dr. Tilghman L. Moore</b>	<b>Michael Brewington</b>	<b>Paul H. Huggins</b>	<b>Jimmy McMikle</b>	<b>Craig C. Chisholm</b>	<b>Christopher J. Thompkins</b>
<b>22nd</b>	<b>23rd</b>	<b>24th</b>	<b>25th</b>	<b>26th</b>	<b>27th</b>	<b>28th</b>
Northeastern Province Polemarch	Northeastern Province Polemarch	Northeastern Province Polemarch	Northeastern Province Polemarch	Northeastern Province Polemarch	Northeastern Province Polemarch	Northeastern Province Polemarch

## NEWSLETTER RENAMING CONTEST, THE RESULTS ARE IN ...

GREETINGS BROTHERS OF THE NORTHEASTERN PROVINCE,  
We hope this message finds you in good health and even better spirits. At the beginning of the fraternal year, we shared with you the theme of the 29 th Administration; Restoration, Reclamation and Rededication. Our commitment to you is to restore Kappa Alpha Psi's brand on college campus' and in the communities we serve, reclaim our brothers who have left home for one reason or another and to rededicated ourselves to the principles of Phi Nu Pi.

One of the most important ways to restore, reclaim and rededicate ourselves is to improve and raise the bar on communication; what we communicate, how we communicate, when we communicate and who we communicate about. Our goal is to showcase the great works that the Northeastern Province of Kappa Alpha Psi is performing across college campuses, in the local communities and schools where our chapters reside.

As a result of our commitment to you, we shared that we are relaunching the Diamond Newsletter, targeting a June release of the first NEW edition. In addition to the relaunch, we held a "renaming" of the Diamond Newsletter Contest and the results are in.

Before announcing the results, I want thank all of the Brothers who took the time to submit some really creative names for the newsletter. We received approximately 30 new name submissions from eight Brothers across the Northeastern Province; Brothers Kyle Davis Edwards, Kevin Hankins, Jr., PJ Pinkett, Roland Williams, Anthony Harris, Craig Bryant, Troy Wilson, and Jeffrey T. Anderson. THANK YOU BROTHERS!

**The winning and NEW name for the Diamond Newsletter is the CRIMSON CHRONICLE. This name was submitted by Brother Craig Bryant, New Rochelle-White Plains (NY) Alumni Chapter.**

There was a tie for second place; "YO Newsletter" submitted by Brother PJ Pinkett, Wilmington (DE) Alumni Chapter and "The Achievement Report" submitted by Brother Troy Wilson, Jersey City (NJ) Alumni Chapter. Coming in third place was the "Kappa Khronicles" submitted by Brother Kyle Davis Edwards, New Rochelle-White Plains (NY) Alumni Chapter.

We are looking forward to seeing the first edition of the NEW Northeastern Province "Crimson Chronicle". Be well and remained blessed Nupes!

Yours In The Bond,



**Theodore R. Sanchious**  
Northeastern Province Polemarch  
Kappa Alpha Psi Fraternity, Inc.

## LIST OF ALL SUBMISSIONS

1. Kappa Khronicles  
**Kyle Davis Edwards,**  
*New Rochelle-White Plains (NY) Alumni*

1. The Oracle  
2. The Kappa Light  
3. The Kollektive  
4. Walking by the Sea  
**Kevin Hankins Jr., Chester (PA) Alumni**

1. Phi Nu Pi For Your Eyes  
2. YO newsletter  
3. NEP For You To See  
**PJ Pinkett, Wilmington (DE) Alumni**

1. The Northeastern Province Scroll  
2. Northeastern Province Chronicles  
3. The Northeastern Province Spotlight  
4. Inside Northeastern Province  
5. The Northeastern Province Snapshots  
6. Northeastern Province Dispatch  
7. Highlights from Northeastern Province  
8. The Northeastern Province Pulse  
**Roland Williams,**  
*Brooklyn-Long Island (NY) Alumni*

1. The Northeastern Post  
**Anthony Harris,**  
*Brooklyn-Long Island (NY) Alumni*

1. Kappa Konnect  
2. Krimson Khronicle  
3. The Skroll  
**Craig Bryant,**  
*New Rochelle-White Plains (NY) Alumni*

1. The Achiever  
2. NEP Pride  
3. The Achievement Report  
4. The NEP Bulletin  
5. The NEP Advocate  
**Troy Wilson, Jersey City (NJ) Alumni**

1. The Grindstone  
2. Crimson Quarry  
3. The Endeavourer  
4. Northeastern Light  
5. Gules, Tenne & Or  
**Jeffrey T. Anderson, Boston (MA) Alumni**



## POLEMARCH'S ROUNDTABLE



*The Northeastern Province*  
**Kappa Alpha Psi Fraternity, Inc.**  
*TRAINING FOR LEADERSHIP SINCE 1911*



### **The Northeastern Province Kickoff of the 2024 – 2025 Fraternal Year Polemarch's Roundtable**

Greetings, Brothers of the Northeastern Province:

I hope this message finds you in good health and even better spirits. As the summer is quickly winding down and many of you are taking your kids back to college, preparing your school-age kids for back-to-school, or taking that end-of-summer vacation before the hustle and bustle of the fall begins, I wanted to share a quick update on the 2024 Polemarch's Roundtable. It was the official kickoff of the 2024 – 2025 Fraternal Year.

Overall, the Polemarch's Roundtable was a resounding success. We had more than 100+ Brothers registered and in attendance. Included in the attendees were local chapter Polemarshs, Vice Polemarshs, and Advisors. We also had several Northeastern Province Committee Chairmen in attendance. Also included in attendance were more than 20+ Undergraduate Brothers. This was an outstanding demonstration of their commitment and dedication to being involved, informed, and invested. I was very proud to see our collegiate Brothers in the building.

We had a special guest in the house who spent the entire day with us: Brother Paul "Mo Huggy" Huggins, 25<sup>th</sup> Northeastern Province Polemarch. Brother Huggins shared some inspirational words with the Brothers and was engaged and involved for the entire day. It was good to have Brother Huggins back home with us!

We had a robust and informative agenda. The first half of the day was dedicated to "Information for the Leadership," and the second half was dedicated to "Training for the Leadership." I have enclosed the following documents with this communication:

- ◆ Polemarch's Roundtable Agenda
- ◆ Presentation deck that contains all content presented for the day
- ◆ Summary of the survey results for Polemarch's Roundtable

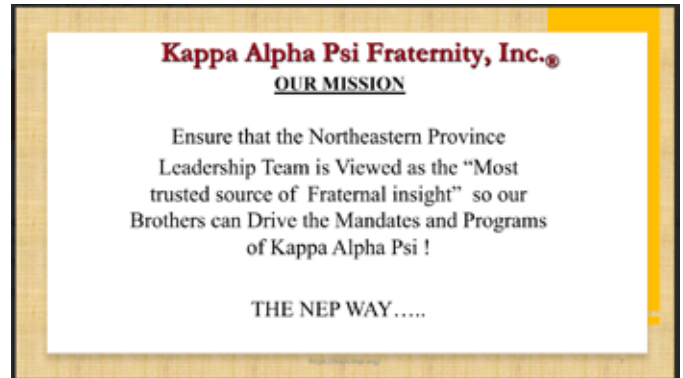
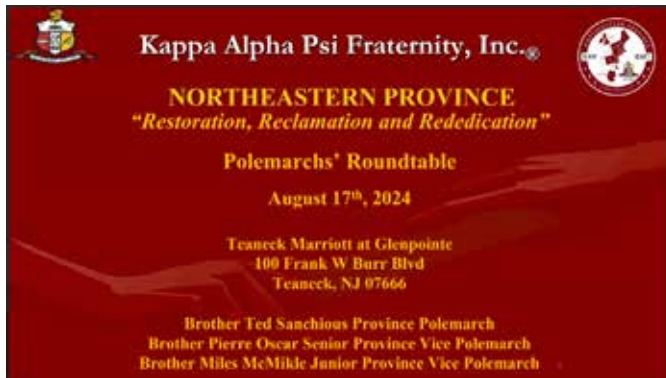
**We also gifted each Polemarch and Vice Polemarch with two leadership books:**

- ◆ **Emotional Intelligence:** The key to thriving in Life: Lock in the four pillars of EQ: Self Awareness, Self-Regulation, Empathy, and Social Skills, by SB Wade
- ◆ **The Leadership Challenge**, 7<sup>th</sup> Edition, by James Kouzes and Barry K. Posner

This is our way of providing value to our Brothers, supporting their growth and leadership inside Kappa Alpha Psi, and preparing them for leadership beyond Kappa Alpha Psi.



# POLEMARCH'S ROUNDTABLE



**Training for Leadership:** The sample deck Province Polemarch Sanchious presented at the Roundtable in supporting of his powerful message.

A special thanks go out to ALL of the presenters as well as Brother Senior Province Vice Polemarch Pierre Oscar, who led the “Your Chapter, Your Vision” workshop, Brother Junior Province Vice Polemarch Miles McMikle, who gave an overview of the Undergraduate experience in the Northeastern Province, Brother Northeastern Province Parliamentarian, Daniel Brown who led the “Mock Chapter Meeting Workshop”, Brother Polemarch Marcus Williams who presented our Voter Registration Strategy for the fall and Brother Chief of Staff, Stefan Roberts and Brother Deputy Chief of Staff for their efforts in handling logistics, standardization of the presentations and working with the presenters to ensure we had a successful day.

If you have any questions, Brothers, feel free to contact your Regional Board Members in your respective regions.

In closing, thank you for your continued support of the 29<sup>th</sup> Northeastern Province Administration. We are working hard to bring you the value you deserve and deliver on our purpose, “Training for Leadership.” I am looking forward to seeing you soon. Let us have a blessed, productive, and enjoyable fraternal year!

**Next Stop.....**C. Rodger Wilson Leadership Conference, November 7<sup>th</sup> – 9<sup>th</sup> in New Brunswick, NJ, hosted by Eta Epsilon and the New Brunswick (NJ) Alumni Chapter.

Be well and Remain Blessed, Nupes!!

**“You don’t have to be a “natural” to become a great leader; you simply need a heart for God and a teachable spirit. “– John Maxwell.**

Yours in the Bond,

Theodore R. Sanchious  
Province Polemarch  
Northeastern Province  
Kappa Alpha Psi Fraternity, Inc.

# Recapping the 2024 C. Roger Wilson Leadership Conference

By Theodore R. Sanchious,  
Northeastern Province Polemarch



The Northeastern Province executed a successful 2024 C. Roger Wilson Leadership Conference, hosted in New Brunswick, NJ, and supported by the New Brunswick (NJ) Alumni Chapter and the Eta Epsilon Chapter, Rutgers University from November 6th – 9th. This year’s conference represented a pivotal shift in our programming approach, delivering fresh, impactful content designed to enrich and empower our Brotherhood in all spheres. The conference theme was: Engage, Train, Execute.

**"... WE WELCOMED BOTH OUR ALUMNI AND UNDERGRADUATE MEMBERS, AND ASPIRANTS TO A DAY FILLED WITH BROTHERHOOD-FOCUSED PROGRAMMING; WE WERE TREATED TO INSPIRATIONAL OPENING REMARKS FROM THE NORTHEASTERN PROVINCE POLEMARCH THEODORE R. SANCHIOUS."**

## PROGRAMMING HIGHLIGHTS

**Room to Read:** Our conference commenced on Wednesday, November 6th with a remarkable “Room to Read” event at the Charles & Anna Booker Elementary school in Plainfield, NJ,

where students were inspired by celebrity actors, Catherine Bradley and Aubin Bradley from the Nickelodeon TV Show, Loud House. They were also inspired by the members of Eta Epsilon, Rutgers

University, Pi Tau, Seton Hall University and Xi Delta, William Paterson University who read books to the students. The Room to Read partnership brought excitement and a love for reading to our



youth, underscoring our commitment to community engagement and the empowerment of our next generation of leaders. The members of Eta Epsilon, Pi Tau and Xi Delta proudly presented the school library 400 books that were donated by Kappa Alpha Psi and the Room to Read Initiative, helping to create a lasting impact on their reading journey. Literacy changes lives, and we're honored to play a part in shaping a brighter future for our youth.

**DAY 1**  
**FRIDAY NOVEMBER 8TH**

**Setting the Tone and Engaging the Brothers:** On Friday, the conference officially launched at the Hyatt Hotel, where we welcomed both our alumni and undergraduate members, and aspirants to a day filled with Brotherhood-focused programming; We were treated to inspirational opening remarks from the Northeastern Province Polemarch Theodore R. Sanchious. There were also updates on the Kappa Alpha Psi Strategic Plan, an incredible video message from Grand Polemarch, Jimmy McMikle. Our undergraduate Ambassadors for Good Health Wins provided the membership with updates on the progress of the program.

This was followed by updates on the CFRIS Initiative, Risk Avoidance, and a very highly charged and enthusiastic workshop on Resume Writing. We closed out the business portion of the day with the Junior Province Vice Polemarch, Miles McMikle holding a robust undergraduate caucus that capped off the day for our undergraduate membership.

The evening culminated with the induction of 58 new Brothers across the Province, expanding our legacy with fresh perspectives and a commitment to excellence. Our new members





# 2024 CRWLC

also participated in our Learn to Live Initiative as part of their new member orientation process.

## DAY 2 SATURDAY, NOVEMBER 9TH

**Building Brotherhood through Knowledge and Growth:** We opened the session with that good ole Kappa Spirit. A stroll line of undergraduates and the newly initiated members of Kappa Alpha Psi brought energy and the spirit of fraternity and brotherhood to the start of a fantastic day. Saturday’s programming was a testament to our commitment to professional, personal, and emotional development. Highlights included:

**DEI for Black Men:** A powerful panel on the importance of Diversity, Equity, and Inclusion for Black men, providing insights into navigating societal, corporate, and personal challenges and building resilience.

**Mental Health & Wellness:** “Are You Okay?” A critical dialogue addressing mental health and wellness, an essential component of our Brotherhood’s strength and success.

**What’s On Your mind?:** This interactive session lead by our Senior Province Vice Polemarch Pierre Oscar was an interactive session on best practices for Brothers in the Province and allowed for Brothers to actively share their thoughts and suggestions on what’s working and what’s not across the Province. This helped foster greater connectivity and bonding between Alumni and Undergraduate Brothers present.

**Financial Literacy and Career Development:** Brothers explored key topics like financial literacy, navigating the corporate landscape, resume building, and career development strategies.

**Emotional Intelligence:** Led by Brother Province Polemarch and Brother Jordan





**DREAM BUILDERS SCHOLARSHIPS AWARDED TO PI PSI AT THE 2024 CRWLC**



Hall, host of “The Black Caliber” podcast, this closing segment equipped Brothers with tools to foster greater self-awareness and interpersonal skills.

Throughout the two days of leadership development, the talents of our undergraduate membership were on full display. Marquis Jemmott, a member of the Epsilon Chapter, Lincoln University, PA shared several of his original spoken word poems with the attendees. It was a true testament of achievement in every field of human endeavor.

**KAPPA'S IN THE COMMUNITY INITIATIVES**

In true Kappa spirit, our conference featured meaningful community service initiatives.

**American Red Cross Blood Drive:** 31 Brothers donated blood to the American Red Cross, amplifying our commitment to saving black lives. 35% of donors were 1st time donors. 28 units of blood was collected.

**Canned Food Drive:** In partnership with the Franklin Food Bank in Somerset, NJ, through our donations, we supported those facing food insecurity,

demonstrating our unwavering dedication to community welfare donating over 600 cans equating to 300 pounds of food and providing approximately 1,500 meals to those in need! Hunger knows no boundaries, and together, we stand committed to making a meaningful impact.

To maximize the value of our officer training, this year’s sessions for Undergraduate and Alumni officers—Polemarch/Vice Polemarch, Keeper of Records, Keeper of the Exchequer, and Historian—were conducted online through webinars led by Province Officers. These sessions, now accessible on our Province YouTube page, provide best practices and in-depth training resources that Brothers can revisit anytime.

The 2024 C. Rodger Wilson Leadership Conference was a resounding success, reflecting our commitment to advancing the Brotherhood through innovative, engaging, and empowering programming. With every event, panel, and service initiative, we are collectively shaping the legacy and impact of Kappa Alpha Psi within the Northeastern Province. ♦

**HIGHEST INDIVIDUAL GPA**

Jose Perea-Rivera (Pi Psi 2024)  
3.88 GPA

**HIGHEST OVERALL CHAPTER GPA**

Pi Psi Chapter  
(Penn State Harrisburg)  
3.32 GPA

The Dream Builders Foundation acknowledges achievement. During the annual Northeastern Province C. Roger Wilson Leadership Conference, the foundation award a \$1000.00 scholarship to a newly initiated brother that achieved the highest cumulative grade point average (GPA) and \$1000.00 to the chapter with the highest average GPA.



# Highlights from the 94th Northeastern Province Council

By **Theodore R. Sanchious**,  
*Northeastern Province Polemarch*

I hope this message finds you in good health and even better spirits. I am sure you are in the recovery stages of what was an incredible 94th Northeastern Province Council; my first as the Province Polemarch. I would like to start off by saying thank you to Brother Polemarch Derick Griffith, New Rochelle-White Plains Alumni Chapter, and the Brothers of New Rochelle-White Plains Alumni Chapter for putting on a memorable Province Council. **It was filled with a balance of business, fellowship, community service and recognition of community leaders and youth leaders. More than 500 Registered Brothers,** A throw-back to hip-hop party, which was off the chain, The Masquerade Ball that was classy and elegant, our Brother, the Honorable Hakeem Jeffries served as our Closed Banquet Speaker, and based on feedback our Silhouettes had their own successful council. A job well done!

I would also like to thank the Northeastern Province Board of Directors for their dedication and commitment to being servant leaders. Each of them plays an important role in leading our Province and the success of the Province Council. A special shout to Brother Senior Province Vice Polemarch, Pierre Oscar who was doing double duty as member of the Northeastern Province Board of Directors and a member of the host chapter planning team!

Thank you to Brothers Gary Gray and



Northeastern Province Polemarch Theodore R. Sanchious awards Brother Kelvin L. Sims, Jr. the James M. Kidd Award 2024.

G. Hayward Simpson, our Northeastern Province Time and Place Team and Brother Chief of Staff, Stefan Roberts for their hard work and due diligence while working with the host chapter on all aspects of the planning. These Brothers were performing some serious heavy lifting. Thank You Brothers!!

I want to THANK YOU, my Brothers of the Northeastern Province. Without your Brotherly love, support, energy and attendance, the Province Council is not a success. Thank you for your engagement and being invested in the Northeastern Province and Kappa Alpha Psi.

I am sending a huge CONGRATULATIONS to all the awardees; chapters and individuals who were recognized and

honored for their commitment, dedication, hard work and unwavering fidelity to the principles of Phi Nu Pi!

### Membership Training Academy (MTA)

Led by Brother Arthur Farquharson and J. Marcus Poon and the best MTA Committee in Kappa Land, we initiated 99 new members into our Noble Clan. Congratulations to the new Brothers of Kappa Alpha Psi!

Also, we held a “Learn to Live” session for the MTA candidates, led by Brothers Shawn D. Byrd, Dave Campbell, Mike Lee, and Dominique Valines. The new initiates were introduced to the amazing program that teaches our men how to



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make it home safely after engaging with Law Enforcement.

## Public Meeting

During the Public Meeting we honored several individuals who are performing great works in the community:

**Yadira Ramos-Herbert**, Mayor of New Rochelle, was awarded the Political Activism Award

**Tony L. Earl**, Legislator, was awarded the Political Activism Award

**Martin Palomeque**, Peekskill High School Student, was awarded the Youth Service Award

**Mia Rock**, North Rockland High School, was awarded the Youth Service Award

**Krave**, a New York Eatery, was awarded the Humanitarian Award

**Martin Luther King Multi-Purpose Center** was awarded the Humanitarian Award

The Northeastern Province Achievement Committee awarded two (2) new James M. Kidd Awards. This is the highest form of recognition for the Northeastern Province. The recipients are:

**Brother Kevin B Hankins, Jr.**

**Brother Kelvin L. Sims, Sr.**

We also recognized and honored **Brother Havier Hill Roller**, one of the two Kappa Men who danced with Usher during this year's Super Bowl. Brother Hill Roller received his Northeastern Province Life Membership and a Kappa Varsity Jacket.

## Business Sessions Highlights

During the first business session a key highlight was the Diversity, Equity, Inclusion and Belonging (DEIB) workshop that was led by Brother Andre G. Early with panel participation from Brother Jermaine Myrie and Brother Lee

## THE FOLLOWING LEADERS WERE IN ATTENDANCE: GRAND CHAPTER OFFICERS

Brother Jimmy McMikle, Grand Polemarch

Brother Robert L. Jenkins, Esq., Senior Grand Vice Polemarch

## IHQ TEAM

Brother Daren Brantley, Deputy Executive Director

Brother Trenton Nettles, Director, Undergraduate and University of Affairs

Brother Gershom Davis, Director of Finance

Brother Kevin Hankins, Director of MTA/Membership Services and James M. Kidd Awardee

Brother Jahmatis Rainey, Deputy Director of Finance

Brother Kennan Harris, Senior Accountant

## NATIONAL COMMITTEE CHAIRMEN AND GRAND POLEMARCH ADMINISTRATIVE TEAM

Brother Craig C. Chisholm, Chief of Staff, Grand Polemarch and James M. Kidd Awardee

Brother Christopher J. Thompkins, Deputy Chief Administrative Officer and James M. Kidd Awardee

Brother Michael Brewington, National Planning Team and James M. Kidd Awardee

Brother Richard Lee Snow, 112th Elder Watson Diggs Awardee and National Achievement Commission Chairman

Brother Dr. Joseph Cordero, National Reclamation Chairman and James M. Kidd Awardee

Brother Steve Chatman, National Director of Organizational Effectiveness and James M. Kidd Awardee

## KAPPA ALPHA PSI FOUNDATION

Brother Michael J. Dubose, 104th Elder Watson Diggs Awardee and Kappa Alpha Psi Foundation President

## COUNCIL OF PAST PROVINCE POLEMARCH'S (FIVE OF SEVEN)

Brother Dr. Tilghman "Lew" Moore, 23rd Northeastern Province Polemarch and James M. Kidd Awardee

Brother Michael Brewington, 24th Northeastern Province Polemarch and James M. Kidd Awardee

Brother Jimmy McMikle, 26th Northeastern Province Polemarch and James M. Kidd Awardee

Brother Craig C. Chisholm, 27th Northeastern Province Polemarch and James M. Kidd Awardee

Brother Christopher J. Thompkins, 28th Northeastern Province Polemarch and James M. Kidd Awardee

Smith. This topic is one that we should be paying close attention to because organizations (corporate, universities) are aggressively taking aim at programs that benefit brown and black people.

During the second business session, a key highlight was the kickoff of the "Are you ok? Initiative at the Province level.

This new initiative for Kappa Alpha Psi is to support and tackle mental health issues while also raising awareness. The panel discussion was moderated by Brother Dr. Sheldon Jacobs and panel participants included: Brother Ken Johnson, Brother Mikey Taylor, Brother Mike Hannon, and Brother Dr. Larnie

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Booker. This session received overwhelming positive reviews.

The Kappa Foundation awarded the H.H. Scholarship to Brother Valor Carlsen (Kappa Mu) and Brother Bright Tsagli (Lambda Xi). Both Brothers will receive \$1,000 each.

The Grand Chapter Report was done in a new format (video) and was informative and of high quality. Truly an outstanding testament to where Kappa Alpha Psi is going, and all the great things Kappa Alpha Psi is doing.

The Northeastern Province donated \$4,600 to the Kappa Alpha Psi Foundation. A check was presented to Brother Michael J. Dubose, Foundation President.

The Northeastern Province also donated \$6,400 to the Dream Builders Foundation. A check was presented to Brother Eugene N. Anderson, Chairman, Dream Builders Foundation.

Building Bridges Grants were awarded to three undergraduate chapters in the amount of \$400 each; Xi Kappa, Rho Phi, and Lambda Xi.

Dream Builders Foundation raised more \$17K which exceeded their goal. Thank You Northeastern Province Brothers for stepping up and supporting your foundation!!

Dream Builders Foundation awarded \$1K to new initiate, Brother Jene Baquet (Delta Eta) as the undergraduate with the highest GPA in the MTA class and \$1K to the new initiate class of Theta Iota for having the highest chapter GPA in the MTA class.

Finally, Dream Builders Foundation awarded a \$2K grant to the Bronx Alumni Chapter for their successful execution of the 2024 Kappa League Leadership Conference.

## Community Service

**Room to Read:** The Undergraduate Board of Directors lead by Junior

## ALUMNI CHAPTER OF THE YEAR ACHIEVEMENT AWARD

**Small:** Englewood Teaneck (NJ) Alumni

**Medium:** Bronx (NY) Alumni

**Large:** Philadelphia (PA) Alumni

## UNDERGRADUATE CHAPTER OF THE YEAR ACHIEVEMENT AWARD

Epsilon Chapter (Lincoln University)

## SAMUEL C. HAMILTON ALUMNI ACHIEVEMENT AWARD

Dr. Henry Thompson, New York (NY) Alumni

Brian D. Lewis, Wilmington (DE) Alumni

Larif K. Hamm, Chester (PA) Alumni

## UNDERGRADUATE STUDENT OF THE YEAR ACHIEVEMENT AWARD

Devin Halliburton, Xi Kappa Chapter (Bucknell University)

Keon Eady, Xi Kappa Chapter (Dickenson College)

Michael K. Hardyway, Xi Kappa Chapter (Bucknell University)

## RONALD R. YOUNG WEBSITE OF THE YEAR AWARD

Alumni Award: New Rochelle-White Plains (NY) Alumni

## RECLAMATION AWARDS

**Small Chapter, Most by number:** Stamford (CT) Alumni

**Small Chapter, Most by percentage:** Stamford (CT) Alumni

**Medium Chapter, Most by number:** Bronx (NY) Alumni

**Medium Chapter, Most by percentage:** Bronx (NY) Alumni

**Large Chapter, Most by number:** Philadelphia (PA) Alumni

**Large Chapter, Most by percentage:** New York (NY) Alumni

## GUIDE RIGHT AWARDS

### JAY CROSBY AWARD, GUIDE RIGHT PROGRAMMING

**SMALL CHAPTER:** Abington-Ambler (PA) Alumni

**MEDIUM CHAPTER:** New Brunswick (NJ) Alumni

**LARGE CHAPTER:** New Rochelle-White Plains (NY) Alumni

### BERT V. WADKINS AWARD, GUIDE RIGHT DIRECTOR

Irvin Crusoe, \$1200, New Rochelle-White Plains (NY) Alumni

### GEORGE RODRIGUEZ MENTOR AWARD

Marcus Williams III, New Brunswick (NJ) Alumni

### LEON STEWARD AWARD, KAPPA LEAGUE STUDENT

Jamel Powel, New Brunswick (NJ) Kappa League

### STUDENT OF THE YEAR COMPETITION

**First Place:** Jamel Powell, New Brunswick (NJ) Kappa League

**Second Place:** Jackson Clarke Merine, New Rochelle-White Plains (NY) Kappa League

Province Vice Polemarch, Brother Traquel Artis with the assistance of Brother Andre G. Early completed six reading sessions with students in grades 1-4 at the Ridgeway School. It was a resounding

success and received positive feedback.

**Canned Food Drive:** The Northeastern Province Social Action Team; Brother Christopher McDowell, Brother David Yearwood, and Brother Marcus Williams

## PROVINCE POLEMARCH AWARDS LEADERS OF TOMORROW

Brother Traquel Artis  
Brother Elie Chalumeau  
Brother Tawofiq Nacanabo  
Brother Damaal Jordan Sands  
Brother Jaden Walker

## BRAND LEADERSHIP

Brother Arthur Farquharson  
Brother J. Marcus Poon  
Brother Kevin Sellers  
Brother Michael DeShield  
Brother Kevin Boston-Hill

## MARK OF EXCELLENCE

Brother Gary Gray  
Brother G. Hayward Simpson

## EXEMPLARY LEADER AWARD

Brother Jermaine Myrie  
Brother Kelvin L. Sims, Sr.  
Brother Stefan Roberts

## HALL OF FAME

Brother Benjamin Jackson

## FIX THE FOUNDATION

Brother Dan "Truth" Brown

## TRANSFORMATIONAL LEADERSHIP AWARD

Brother Pierre Oscar

worked with the host chapter to identify two partners for donations of canned goods. The Northeastern Province's goal was to collect 1100 canned goods for donation. Brothers, we met our goal!! We donated 1100 canned goods to two partners. Our donations will help with the food insecurity challenges that exist in the surrounding areas.

## Palm Sunday Prayer Service

Brothers, we closed out a fantastic 94th Northeastern Province Council on a high note. We received the word of God from the dynamic and powerful, Reverend Brother Adolphus Lacey,



**Top:** Sunny Hostin, from ABC's, *The View*, addresses the public meeting. **Bottom:** Northeastern Province Senior Province Vice Polemarch Pierre Oscar, Northeastern Province Polemarch Theodore R. Sanchious, Minority Speaker of the House, Hakim Jefferies (D), and Grand Polemarch Jimmy McMikle.

New Rochelle-White Plains Alumni Chapter. Brother Lacey brought our council to close with a sermon that was second to none. I left the service with a renewed spirit.

Brothers, there is a lot to be proud of and when you look at this recap in

totality, it should be a reminder of why we are the greatest fraternity known to God and man. I am lifting a cup joy and health to every member and look forward to seeing you soon. May God continue to bless you abundantly and keep you safe. ♦



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## RHO PHI CHAPTER BROTHERS EXEMPLIFY ACHIEVEMENT AT THE 94TH NORTHEASTERN PROVINCE COUNCIL



During the 94th Northeastern Province Council, Brothers Jared Ware and Collin Cochran accepted the Building Bridges Grant on behalf of the entire Rho Phi Chapter (Widener University). Brother Cochran also gave a presentation on behalf of the Good Health Wins initiative to the entire province. Brother Cochran currently serves as the Southern Region Collegiate Board Member for the Northeastern Province. **See the Building Bridges Grant information for Spring 2025 on page 41.**





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**50-YEAR MERIT AWARDS BESTOWED  
AT THE 94TH NORTHEASTERN PROVINCE COUNCIL**

<b>MICHAEL MIMMS</b> (Eta Delta 1974)	Burlington-Camden (NJ) Alumni	Initiated: 2/8/1974
<b>WILLIAM WRIGHT</b> (Epsilon Zeta 1974)	Burlington-Camden (NJ) Alumni	Initiated: 12/6/1974
<b>GEORGE BROWN</b> (Beta Epsilon 1974)	Harrisburg (PA) Alumni	Initiated: 1/20/1974
<b>KEVIN THURSTON</b> (Eta Delta 1974)	Newark (NJ) Alumni	Initiated: 2/8/1974
<b>THOMAS HANNAH</b> (Epsilon Mu 1974)	Philadelphia (PA) Alumni	Initiated: 12/13/1974
<b>ANTHONY JACKSON</b> (Delta Gamma 1974)	Philadelphia (PA) Alumni	Initiated: 12/14/1974
<b>RONALD JOHNSON</b> (Alpha Xi 1974)	Philadelphia (PA) Alumni	Initiated: 11/22/1974
<b>TONY EVANS</b> (Alpha Theta 1974)	Willingboro-Ft Dix-Mcguire AFB (NJ) Alumni	Initiated: 11/28/1974



# Hoping Against All Hope

By **Bishop Eric D. Garnes, D.Min, MPS,**  
*Northeastern Province Chaplain*

"Against all hope, Abraham in hope believed and so became the father of many nations, just as it had been said to him, 'So shall your offspring be.' Without weakening in his faith, he faced the fact that his body was as good as dead—since he was about a hundred years old—and that Sarah's womb was also dead. Yet he did not waver through unbelief regarding the promise of God, but was strengthened in his faith and gave glory to God, being fully persuaded that God had power to do what he had promised. This is why it was credited to him as righteousness."

– Romans 4:18-22

In the midst of our path here on Earth, the well-known phrase “hoping against hope” can be a key for us to confront our daily difficulties with courage and peace. Today more than ever we seem to be surrounded by problems. It’s enough to just turn on the news and we are instantly bombarded with suffering, crises, and an abundance of moral evils. Added to that are the confrontations in society for trying to live out our faith and the personal, interior struggles that each one of us deals with. Faced with all this we can be tempted to give up, to throw in the towel, or even to despair. This is where St. Paul comes to the rescue.

“Hoping against hope” comes from St. Paul’s Letter to the Romans (Rm 4:18) and the context is really interesting. Paul is actually talking about Abraham, to whom God promised, in the Old Testament, that he would be the father of a great nation. The thing is that Abraham was almost 100 years old and his wife, Sara, was 90 and barren. It was humanly impossible for them to have children, but Abraham believed in God and hoped with a firm hope that His promise would come true. As we know, the Lord fulfilled His promise and a year later Sara gave birth to a baby boy, Isaac.

In common parlance, the text of



“hoping against hope” means never giving up, even when the odds are stacked against you, or expecting a particular outcome, even when it’s decidedly unlikely. This certainly describes Abraham. He was 100 years old and without children when God promised that Abraham would be the father of many nations. A sea of descendants for a centenarian? It doesn’t get more unlikely than that! And yet, Abraham persevered.

St. Paul says that Abraham hoped against hope, that is, when everything seemed hopeless to the human eye, Abraham continued to cling to what God had told him. He didn’t despair, even when all the factors were against him. He was “fully convinced that what God had promised He was also able to do.” (Rm 4:21) St. Paul shows us in Abraham’s example an incredible hope worthy of imitation even in the most difficult situations.

So, how can we apply this idea to our lives? Allow me to lay some foundation.

First, it is important to realize that Christ is the center of our hope, as St. Paul goes on to say in the Letter. He died for us and rose again, promising to be with us forever, promising us the Holy Spirit as our guide and strength! Our hope is in Jesus, true God and true man.

Second, “hoping against hope” isn’t a matter of just flicking a switch. It is a gift from our Lord, acquired little by little. That means we have to ask for it in prayer. It also implies a strong faith. After all, we can only hope that our Lord will fulfill His promises in the measure that we believe in His all-powerfulness, in His nearness to us and His desire to help us. Again, in prayer we need to ask for this solid faith that sustains a strong hope.

Finally, if I hope that God will help me with a certain problem, does that mean the problem just disappears? The answer is no. Our hope is that God will save our souls and give us what is necessary to accomplish our salvation. So that doesn’t mean that all our problems begin to vanish when we place our hope firmly in God. As a matter of fact, sometimes these crosses are exactly the means He wants to use to save us. Placing our hope in God, though, does mean that He will be near us, giving us the strength and consolation necessary to deal with our difficulties and to even sanctify ourselves in their midst.

So... now comes the challenge. This is all very easy to read, but the true test is putting it into practice and applying it to our particular situations in life. Just as Abraham did when he thought he would never be able to have a son, and he ended up becoming the “father of nations”. We are called to “hope against hope” in the power and grace of our Lord in the daily struggles and the bigger, concrete challenges in our lives. ♦





**BY PARMENUS A. BOWLER,**  
*Northeastern Province Information Technology  
Committee Chair*

**The latest incarnation of the Northeastern Province website was introduced at the 2024 Polemarch's Roundtable.** The committee who developed the website possess a range of technical expertise, from graphic design to analytical skills that aided with structure, security, and functionality of the site. The members of the NEP Information Technology Committee are as follows: Parmenus Bowler, Cheyney Sparks, Brian Lewis, Ben Jackson, Stefan Roberts, and Marcos Lindley. Chapter Webmasters also provide input for website enhancements. The goal of the website is to provide an aesthetically pleasing and information rich forum to showcase the high-quality community service work of the officers, committees, and chapters within the Northeastern Province using an engaging and interactive format.

**Visitors to the website (<https://kapsinep.org>) can navigate the dynamic layout and learn about current programs,** such as Guide Right, Social Action, Political Awareness, and Dream Builders, which demonstrate how we provide for our members, society, and the youth of today. The website serves as both a resource to learn about the history of the organization, and a directory of who is currently in leadership. We hope that the site is an effective means to convey our ideals, our structure, and our service orientation. The awards the Province has earned are archived on the website as well, highlighting our legacy of achievement. The Northeastern Province website has been awarded the national Ronald R. Young Website Award in 2007, 2011, 2013, and 2019. We hope to win again in 2025. ♦

## Eta Epsilon Chapter's Season of Impact and Achievement



**T**he Eta Epsilon Chapter at Rutgers University wrapped up an exceptional fall semester, marked by service, philanthropy, and leadership. Brothers went above and beyond, logging over 100 service hours and strengthening their bond with the community. One of the standout initiatives was the Christmas Toy Drive, where the chapter successfully collected over 100 toys, bringing joy to children and families during the holiday season. These efforts exemplify Eta Epsilon's unwavering commitment to making a difference.

Another significant highlight was their Stroll for a Cause event, which combined fellowship and philanthropy. Through this initiative, the chapter raised funds to support St. Jude Children's Research Hospital, a cause close to the fraternity's heart. All donations and proceeds were directed toward aiding their groundbreaking work in pediatric care and research. Events like this demonstrate the power of unity and purpose in creating meaningful change.

The semester concluded on a high note as Eta Epsilon proudly hosted the C. Rodger Wilson Leadership Conference at Rutgers University. This event was a tremendous opportunity to engage with brothers from across the region, share experiences, and welcome our newest initiates. It was a time of growth, leadership, and celebrating the bonds that make our fraternity strong. As they reflect on the eventful semester, Eta Epsilon remains focused on achieving even greater milestones in the future. ♦

For more information, please visit: [IG @henupes1911](#)



# Service and Leadership: Omicron Chapter Finishes the Year Strong



The Omicron Chapter of Kappa Alpha Psi Fraternity, Inc. proudly reflects on a year filled with meaningful events, achievements, and service. The year began with the annual Black Love Day, co-hosted with the Lambda Chapter (Temple University, bringing together Black students from New York City colleges to discuss the importance of black love—while assembling Valentine themed candy bags for children in Harlem. The Spring 2024 semester also marked the chapter’s new member presentation, welcoming new initiates Garrett Williams, Courtney Burress IV, Lucas Bullock, and Keanen Andrews. These new brothers led a successful Kappa Week, featuring events like “Kappa Love Day” in honor of Black Women’s History Month, voter registration drives, mentorship programs for young men, collegiate men’s talk, and a post-midterms paint-and-sip session.

Individual achievements further highlighted the chapter’s success. Brother Andrews was named North-eastern Province Lieutenant Strategus and Brother Williams graduated from Fordham University with a B.S. in Business Administration. During the summer, members secured prestigious internships, including Brother Courtney Brown Jr. with Sixth Street Partners and Brother Courtney Burress IV in cancer research at Northwestern University.

In the fall, the chapter continued its dedication to service by supporting students on their first day of classes, volunteering with P.O.T.S Bronx to clean the community and serve meals, and participating in the American Cancer Society Breast Cancer Walk. The brothers also donated care packages to chemotherapy patients at Columbia Irving Medical Center and hosted a college readiness tour for Chicago students from Kenwood Academy.

The chapter further strengthened partnerships with sororities, collaborating with the Rho Chapter of Delta Sigma Theta on a campus discussion about the 2024 Presidential Election, with the Lambda Chapter of Alpha Kappa Alpha to create care packages for new mothers, and with the Epsilon Tau Chapter of Delta Sigma Theta on a holiday toy drive for Bronx children. The year concluded with the chapter’s annual toy drive alongside the New York Alumni Chapter and the graduation of Bro. Courtney Brown Jr. from Columbia University with a B.A. in Psychology.

Through these activities, the Omicron Chapter demonstrated its commitment to service, leadership, and community impact, setting a strong foundation for continued success in the years ahead. ♦

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For more information, please visit:  
[IG @omicronnupes](#)



**UNDERGRADUATE SPOTLIGHT**

**Keanen Andrews (Omicron 2024), a sophomore majoring in Psychology at Columbia University understands achievement.** Brother Andrews currently serves as Polemarch for Omicron Chapter and has an additional role as Lieutenant Strategus for the Province. "I have a keen interest in the intersection of psychology and the world of finance. I hope to enter the financial field and potentially explore what wealth management or investment banking is truly like," he states emphatically.

Hailing from Atlanta, Georgia, the first generation college student is involved on campus where he participates in the Black Student Organization and serves on the board of the InterGreek Council. The good brother maintains a 3.5 cumulative GPA and has made the Dean's list in two different semesters. It is also important to mention that he attends Columbia on a full academic scholarship as a John W. Kluge scholar.

Andrews also takes a strong interest in the field of education and aspires to become an educator in the future. "I have five years of teaching experience for the Veritas School of Social Sciences in Atlanta from which I'm an alumni of. We teach students year round on subjects of philosophy, politics, and speech making," he says. Veritas prepares students to join Harvard's National Debate Tournament each summer, and the school now has seven reigning champions. Brother Andrews is a testament of what training for leadership really means. ♦

# Lambda Chapter is Building Brotherhood and Serving the Community

**T**his past semester has been a remarkable one for the Lambda Chapter, as they engaged in impactful events that demonstrated their commitment to leadership, community service, and collaboration.

## LEADERSHIP ON AN INTERNATIONAL STAGE

Brother Miles McMikle had the honor of attending the inaugural leadership retreat in Punta Cana, Dominican Republic, in his capacity as the Northeastern Province Junior Province Vice Polemarch. This event provided an incredible opportunity for leadership development and networking with brothers from across the nation.

## COLLABORATIVE GAME NIGHT

In partnership with Lambda Theta Alpha Latin Sorority, Inc., the chapter hosted a game night that brought together male and female students from across campus. The event fostered connections, promoted inclusivity, and strengthened the bonds within our campus community.

## THANKSGIVING SEASON OF SERVICE:

During the Thanksgiving season, the brothers of Lambda Chapter were also heavily involved in community service initiatives. On campus, brothers prepared and distributed meals to homeless individuals in Philadelphia, making a direct and heartfelt impact on those in need. Additionally, several brothers

joined the Bronx Alumni Chapter in New York to make and distribute warm meals to the less fortunate. Our collective efforts embodied the spirit of gratitude and giving.

## COLLABORATIVE FOOD SERVICE EVENT

Polemarch Tyler Rippie, represented the Lambda Chapter by participating in a food service event alongside members of Delta Sigma Theta Sorority, Inc., and Zeta Phi Beta Sorority, Inc. This collaboration highlighted the power of unity and shared purpose in addressing community needs.

## CAMPUS BAKE SALE

Lambda also partnered with the Ladies of Elegance, an all-female non-Greek step team on campus, to host a bake sale. This event not only helped us raise funds for future initiatives but also brought together diverse groups on campus in a shared effort to support our community goals.

These events underscore the Lambda Chapter's dedication to making a difference both on campus and in the broader community. Through leadership, service, and collaboration, we continue to embody the values of Kappa Alpha Psi. We look forward to seeing the good brothers build on these efforts in the months to come. ♦

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For more information, please visit: [IG @lambdanupes](https://www.instagram.com/lambdanupes)

# Germany Alumni Chapter Celebrates 60 Years of Service with D9 Presidents

By Vonnie Wright



**From left:** Pictured with Grand Polemarch Jimmy McMikle (third from left), Dr. Willis L. Lonzer, III General President of Alpha Phi Alpha Fraternity, Inc. Danette Anthony Reed, International President of Alpha Kappa Alpha Sorority, Inc., Elsie Cooke-Holmes, International President of Delta Sigma Theta Sorority, Inc., Chris V. Rey, International President of Phi Beta Sigma Fraternity, Inc., Dr. Stacie NC Grant International President of Zeta Phi Beta Sorority, Inc., and Dr. Sean D. Housen, Sr., International Grand Polaris of Iota Phi Theta Fraternity, Inc.

**O**n May 8-11, the brothers of Germany Alumni Chapter of Kappa Alpha Psi Fraternity, Inc. celebrated their 60th chapter anniversary and hosted eight of the nine Divine Nine National Presidents in Kaiserslautern, and across the greater Rhineland-Pfalz federal state of Germany.

Germany Alumni Chapter (GAC), affectionately known as the “Flagship Chapter” as the first alumni chapter outside of the continental United States, was chartered on June 3, 1964. Being visited by Founder Edward Giles Ervin himself in 1980, chapter brothers filled his trip with a memorable experience in Deutschland providing engagements with two top black generals, engulfing him in the local population to understand the environment and allowing him

to incite words of wisdom while enjoying the traditional black and white ball the chapter traditionally holds annually. The GAC decided to emulate a similar experience for the National Pan-Hellenic Leadership ensuring a historic and fruitful visit.

Samuel Bunton (Gamma Epsilon 1997), polemarch, Germany Alumni Chapter brought the vision to the chapter members and the committee over a year ago, recognizing the significance of 60 years of not only achievement but service.

“This has never been done before,” said Brother Bunton. “This 60th Anniversary of our chapter is deemed ‘60 Years of Service,’ by our International Polemarch, and for each International President to come celebrate with us all

the way here in Germany is a testament to our host nation, partnerships we have with the community and the true selfless service we provide as a predominantly military chapter.”

From the moment the leaders arrived they were received with open arms, flowers and gifts of appreciation by brothers from the GAC. The dignitaries were not only immediately exposed to the German culture with festivities of wine tasting, a historic castle visit and a boat ride down the Rhine River, but in less than 24 hours of arrival they began with service to the Kaiserslautern Military Community (KMC).

Grand Chapter officers and leaders joined GAC chapter members reading to young children at Ramstein Elementary school and joining a Guide Right session at Ramstein Middle School (RMS) on Ramstein Airbase, as they gave the youth an opportunity to ask questions and gain perspective on expectations during college. Additionally, they were given the opportunity to thank the faculty and staff of both institutions, including recognizing Assistant Principal Pamela Wimberly for her leadership and assisting the GAC with the opportunity to establish RMS as a key location for the Guide Right program.

Corris Jackson (East St. Louis (IL) AL 2017), GAC’s guide right committee lead has led the program for over two years within the KMC and cultivated a relationship with the faculty, staff and parents of the middle school inciting service in the public interest. Hosting





**Clockwise:** Brig. Gen. Otis C. Jones speaking with D9 leadership. Grand Polemarch Jimmy McMikle (center) photographed with Northeastern Province Polemarch Ted R. Sanchious III and GAC Polemarch Samuel Bunton during the weekend's activities. Nupes celebrating GAC's 60th anniversary with a boat ride up the Rhine River. During the tour of Kaiserslautern Military Community, Divine Nine Presidents and their local membership assemble on the tarmac of Ramstein Airbase. As part of Kappa Alpha Psi's Room 2 Read program, Junior Grand Vice Polemarch Jordan Q. Smith reads to students of Ramstein Elementary School.

## PROVINCE NEWS

Grand Chapter leaders and giving the middle schoolers an opportunity to hear from current college students that serve in leadership positions at International Headquarters such as Junior Grand Vice Polemarch Jordan Q. Smith, was a highlight for him after all his dedication to establish the program in Kaiserslautern.

“We’ve built this partnership with Ramstein Middle School for the past couple years now,” said Jackson. “Thanks to these good brothers and Ms. Pam [Assistant Principal Pamela Wimberly, Ramstein Middle school, member of Sigma Gamma Rho Sorority, Inc.] for giving us access to help mentor these young men because she saw a need, we have been able to truly mentor these young men and make a really positive effect. It’s a blessing to have the Grand Chapter members mentor them today and tell them about what they have to look forward to during college. Planting those seeds now and keeping them on the right path really makes a difference.”

After mentoring the youth, the D9 leaders were given the opportunity to engage with our military on Ramstein Airbase, led by Brig. Gen. Otis C. Jones (Fayetteville (NC) AL 1999), commanding general, 86th Airlift Wing. Brother Jones is currently serving as the United States Air Forces in Europe–Air Forces Africa, chief of staff, but during the 60th Anniversary Commemoration he was the commanding general. During the visit, Jones personally facilitated a tour of the headquarters, flight line and facilitated a roundtable discussion to inform and create a dialogue of what every organization is contributing to the greater KMC community.

“The meeting with the D9 leaders was an awesome experience for the Kaiserslautern Community,” said Jones. “It gave members of each organization an opportunity to showcase what their

**“I WILL ALWAYS SUPPORT THE DIVINE NINE. WE ARE BETTER TOGETHER. YET, WHILE WE'RE ON SERVICE AS THAT IS YOUR THEME, WHAT I LIKE MOST ABOUT THE KAPPAS IS YOUR 'ROOM TO READ' PROGRAM ...”**

**– Danette Anthony Reed**  
*President,*

*Alpha Kappa Alpha Sorority Incorporated*

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local chapters are doing in the local communities. It was also an excellent opportunity for us to highlight the tremendous contributions their members are providing our great nation. We defend vital U.S. interests abroad in order to protect the very freedoms we are afforded back home and do it on the shoulders and backs of the people representing the Divine Nine.”

The D9 National Presidents were able to not only celebrate the 60th Anniversary of the GAC’s charter, but it was important for them to discuss what altruistic measures and service their personal chapter was providing to the local community at large overseas. Many had never been here before, and were greatly astonished by the level of service their organizations provided alongside the brothers of Kappa Alpha Psi Fraternity, Inc.

Madam President Danette Anthony Reed, International President of Alpha Kappa Alpha Sorority, Inc. was one of those leaders that decided to change her schedule around to personally come visit her sorors and join the brothers of the GAC upon Grand Polemarch Jimmy McMikle’s invitation. Reed’s call to support and service is what ultimately drew her to support and is one of the things

she most likes about the Nupes.

“I knew it was important to come,” said Reed. “We have chapters all over the world and it’s a need to check on them as well and celebrate service with you. I will always support the Divine Nine. We are better together. Yet, while we’re on service, as that is your theme, what I like most about the Kappas is your ‘Room 2 Read’ program. I like that because literacy and the ability to read makes a difference and can help you get further. Education is the barrier breaker that will help move you to get to another level.”

As an organization, Kappa Alpha Psi Fraternity, Inc. has been well known to break barriers. From its inception at Indiana University being the first black Greek organization on campus, founders taking their lessons from outside of classrooms in the era of Jim Crow and changing the name of our Fraternity we have been on a path to impact lives for the better. Altruism, the practice of concern for the welfare of others, has always been the mantra of every brother in our noble clan.

That same impact has been carried by the GAC for over 60 years, and we recognized not only the Divine Nine leaders and local chapters for their





The Northeastern Province Polemarch Sanchious addressing the formal gala, which culminated the weekend's celebration of Germany Alumni Chapter's achievement.

contributions to service, but those who have helped us make an impact across Germany and the European continent for at least 60 years.

Dr. Stacie NC Grant, International President, Zeta Phi Beta Sorority, Inc. was most pleased at the collective service and recognition hosted by the brothers of the GAC and amplified that we are stronger together in our quest of continued service.

“Thank you to my dear friend and President Jimmy McMikle for this invitation and the hospitality of all the good brothers of Kappa,” said Grant. “I want to say what we do for the least of these is what counts. As we are here to celebrate your 60 years of your legacy in Germany, I applaud you for giving to those freely who really need that help. There is an African proverb that says one coal cannot burn by itself, but a group of coals can burn collectively. The light that we are shining collectively as the D9 is not lost on us, that you invited us all to

be here to create history, and to show not just with words but through actions that we truly are not only stronger together, but we get to transform communities and lives back in the States and abroad. With over 2.5 million of us if we get it right, none of our communities should be suffering because we’re honoring the vision and mission of our founders. Just know that the Finer Woman will always be here to share your glow and making this world a better place.”

As the celebration of 60 years of service concluded, the GAC recognized the newly initiated brothers in the chapter that will carry on that service. Emerson Grimes, Kenneth Butler, and Sean Barnes were newly initiated as brothers in Spring 2024 on May 8, 2024.

The brothers received the astute privilege of having not only majority of the IHQ leadership present to receive and welcome them, but eight of nine D9 leaders there to provide words of wisdom and greet them just two days

after completion of their long journey into Kappa Land.

“I’m very grateful for this opportunity,” said Brother Grimes. “It’s been said over and over that becoming a Kappa man is a once in a lifetime opportunity, but we’ve been told over and over again that having all these people here like this is historic. We’ll never forget this, and we appreciate everything.”

Grand Polemarch McMikle deemed this historic event 60 Years of Service for a reason. Under his leadership programs such as Learn to Live and Greeks Learning to Avoid Debt have thrived and serve not only its members, but our communities as a whole. Recognizing the GAC as a military chapter that serves their European community two-fold, he chose service as the highlight for this monumental anniversary celebration. ♦

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For more information, please visit:  
[www.kapsigermany.com/home](http://www.kapsigermany.com/home)



# Trenton Alumni (NJ) Holds 'King of Diamonds' Gala

By **Ryan A. Harris Esq.**  
*Polemarch, Trenton (NJ) Alumni*

The Trenton (NJ) Alumni Chapter of Kappa Alpha Psi Fraternity Inc., in conjunction with the Trenton Kappa Foundation, proudly commemorated its 75th Anniversary with a Gala, themed “King of Diamonds White Tie Affair Casino Night,” on April 6, 2024. The event, held at the Westin Hotel in Princeton, NJ, brought together over 400 guests for an unforgettable evening of celebration and philanthropy, including Province Polemarch Bro. Theodore Sanchious, Sr. Province Vice Polemarch, Bro. Pierre Oscar, Northeastern Central Alumni Board Member Honorable Harold George, and Assistant Northeastern Province Board Member—Central Region, Bro. Jose Zenon.

Since its charter on April 6, 1949, the Trenton (NJ) Alumni Chapter has exemplified excellence in service and community engagement. Alongside the Trenton Kappa Foundation, established in 2001, the organizations have remained steadfast in their commitment to uplift the Mercer County community through mentorship, education, and scholarship initiatives.

The gala, a testament to their enduring legacy, featured a dazzling casino-themed atmosphere complete with live dealers, casino tables, a dynamic live band, and DJ. Attendees were treated to an exhilarating evening of entertainment and charitable giving, with thousands of dollars in cash and prizes awarded during the basket raffle

and grand prize drawing.

Proceeds from the event will bolster the organizations’ ongoing programs aimed at making a significant impact in Mercer County. These initiatives include the Guide Right Kappa League Program, scholarships for deserving students, community support efforts such as coat donations and financial literacy seminars, leadership development conferences, and health and wellness initiatives.

Mr. Ryan Harris, Esq., Polemarch of the Trenton Alumni (NJ) Chapter, expressed his gratitude to all attendees and supporters, stating, “Our 75th Anniversary Gala was a remarkable milestone in our journey of service to the community. We are immensely grateful to everyone who contributed to the success of this event and for their unwavering support throughout the years.”

About Trenton (NJ) Alumni Chapter and Trenton Kappa Foundation: Chartered on April 6, 1949, the Trenton Alumni Chapter of Kappa Alpha Psi Fraternity, Inc., together with the Trenton Kappa Foundation, established in 2001, has been committed to enhancing the lives of Mercer County residents through mentorship, educational programs, and scholarship initiatives, focusing particularly on the African American community. ♦

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For more information, please visit:  
[www.trentonalumnikappas.com](http://www.trentonalumnikappas.com) and  
[www.trentonkappafoundation.org](http://www.trentonkappafoundation.org)

# Small Chapter of the Year, Englewood-Teaneck (NJ) Alumni Puts Achievement First

By **Colin Edey**  
*Polemarch, Englewood-Teaneck (NJ) Alumni*

On Saturday, January 13, 2024, the Englewood-Teaneck (NJ) Alumni Chapter of Kappa Alpha Psi Fraternity, Inc., took great pride in hosting an unforgettable Founders’ Day luncheon for the Central Region of the Northeastern Province to celebrate the 113th year of our beloved fraternity at the Marriott Teaneck Glenpointe. The event was graced with the presence of our esteemed Grand Polemarch Jimmy McMikle, who served as the keynote speaker, illuminating the gathering with insights and reflections on fraternity values and leadership. The celebration was a vibrant gathering, drawing Brothers from across New York and New Jersey, fostering a sense of unity and Brotherhood. ♦

**“WINNING COTY-SMALL CHAPTER IS A REFLECTION OF HARD WORK AND COMMITMENT TO ACHIEVEMENT.”**

– Colin Edey

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For more information, please visit:  
[www.kappasofetac.com](http://www.kappasofetac.com)

# Harrisburg Alumni (PA) Has Banner Year, Including Two Successful Events

By Wilford Bentley

The Harrisburg (PA) Alumni Chapter held a reception on February 3, 2024, to honor Earl F. Merritt, the 121st Elder Watson Diggs Awardee. Brother Merritt received the second highest award in the fraternity at the 86th grand Chapter Meeting held in Orlando, Florida in 2023. Merritt was initiated on December 6, 1969, at Kentucky State University (Alpha Upsilon). He has served as the Polemarch of Harrisburg (PA) Alumni chapter on two occasions. Bro. Merritt has served as the chair of the Greater Harrisburg National Pan-Hellenic Council. He has and continues to serve as a member of the Board of Directors of the chapter and is the Chapter Historian.

Merritt is the current Advisor Chairperson for the Northeastern Province,

Undergraduate Advisor of at Penn State University (Delta Theta), and served at the National Achievement Academy, as well as a member of the Laurel Wreath Commission and a James M. Kidd awardee. The award is the highest award in the Northeastern Province for distinguished service.

Richard Snow, 112th Elder Watson Diggs Awardee was the guest speaker for the occasion. Dr. Koreem Bell, former Polemarch of the Harrisburg (PA) Alumni and current Polemarch West Chester/Coatsville (PA) Chapter, also brought greetings and remarks

## Voter Canvassing and Registration Drive

Harrisburg (PA) Alumni Chapter held a Voter canvassing and registration event

on Saturday, May 18, 2024. Bro. George Little organized the event and several chapter Brothers lent their time. The event also drew eight volunteers from the other Divine Nine organizations, including Delta Sigma Theta, Sigma Gamma Rho, Alpha Kappa Alpha, and Zeta Phi Beta. In addition, a member of the Harrisburg City Council was in attendance. Thank you to the Harrisburg Boys and Girls Club for hosting the event. As well as gratitude to the Harrisburg National Pan Hellenic Council for showing up and supporting. Despite the rainy weather, volunteers canvassed the entire Hall Manor public housing community. ♦

For more information, please visit: [www.harrisburgkappas.com](http://www.harrisburgkappas.com)

## CHAPTER INVISIBLE

# RICHARD A. SCOTT, 1947-2004

Brother Scott transitioned to eternal life on Friday, June 7, 2004. His family held a Celebration of Life service on October 21, 2024. Brother Scott attended Morgan State University where he earned a bachelor's degree in political science.

Brother Scott was initiated at Morgan State University, the Alpha Iota of Kappa Alpha Psi, Fraternity Inc. Brother Scott entered the U.S. Army after graduation and rose to the rank of Captain. He served in Viet Nam as an Airborne Ranger and Pathfinder. Brother Scott earned two Bronze Stars for valor. He was a Life Member of the Vietnam Veterans of America. Brother Scott earned a Juris Doctorate from the Dickinson School of Law. He practiced law in the Harrisburg area for several years. He served as Legal Counsel to several legislative committees

for the Democratic Caucus in the Pennsylvania House of Representatives, from where he retired.

Brother Scott was a past Polemarch of the Harrisburg (PA) Alumni Chapter. He was elected the 18th Polemarch of the Northeastern Province. He was a member of the Grand Board of Directors of Kappa Alpha Psi Fraternity, Inc. Brother Scott was a James M. Kidd Awardee for Distinguished Service to the Province. Brother Scott is survived by his children Ashli Scott Palmer, Brother Andre Scott, Kelsy Davis and two grandchildren. Brother Scott was celebrated by his family, friends, and his line brothers.





# Bronx (NY) Alumni Hosts Monumental Kappa League Event at SUNY Maritime

By Dr. Joseph Cordero

**O**n March 2, 2024, the Bronx (NY) Alumni Chapter proudly hosted the largest-ever Northeastern Province Kappa League Leadership Conference. With over 500 participants (447 Kappa Leaguers, accompanied by 65 parents and 60 Kappa League mentors), the conference saw an unprecedented turnout that included 18 Kappa League Chapters from Pennsylvania, Connecticut, New Jersey, Delaware, and New York.

Participants were organized by school grade—sixth through eighth, ninth through tenth, and eleventh through twelfth—each receiving a tailored agenda that catered to their educational level and interests. The opportunity for students to explore the maritime industries, and the ability to graduate with a six-figure salary, six months to a year after completion of their bachelor’s degree.

This landmark event took place at the State University of New York (SUNY) Maritime College, the leading public institution dedicated to maritime industries disciplines located in the Bronx, NY. With its strategic focus on Science, Technology, Engineering, and Mathematics, the college provided an ideal setting for the conference while reflecting the significant economic contributions of the \$225.3 trillion maritime industry.

Several dignitaries including Kevin Burnett, National Guide Right Director, Ted Sanchious, Northeastern Province Polemarch, Pierre Oscar,



Bronx (NY) Alumni at the Kappa League Leadership Conference 2024

Northeastern Province Senior Vice Polemarch, Kevin Boston-Hill, Northeastern Province Kappa League Director; Rear Admiral Dr. Michael Alfutis, President of SUNY Maritime; Captain Adam Groham, Maritime Commandant of Cadets; and Vanessa Gibson, Bronx Borough President were in attendance.

Bro. Burnett commented, “The presence of the Province Polemarch and Senior Vice Polemarch reinforced the importance of Guide Right to the Brothers. It is easy to see why the Northeastern Province is one of the Fraternity’s leaders in Guide Right.” The significance of the event was underscored, with Bronx Borough President Gibson presenting a proclamation to Bronx Alumni Polemarch Glenn Moises

designating March 2, 2024 as “Kappa League Day” in the Bronx, NY.

The day was filled with enriching activities and workshops, including Python coding, Clay Ship building, and involvement in the Billion Oyster Project—an initiative critical to the restoration of the ecological landscape of the New York Harbor. Historically, the harbor was home to approximately 220,000 acres of oyster reefs, with adult oysters capable of filtering up to 50 gallons of water daily. The project’s aim to reintroduce oysters underscores their role as ecological engineers, pivotal in revitalizing the harbor’s ecosystem.

A highlight of the conference was the tour of the Empire State VII, the National Security Multi-Mission Vessel. This



**Clockwise:** Bronx Borough President Vanessa Gibson presenting the Bronx "Kappa League Day" proclamation to BXA Polemarch Glenn Moises. Kappa Leaguers touring of the national security vessel Empire State VII. Raul Pereles Jr, Dr. Joseph Cordero, Wayne Green, Askia Abdul-Qadir, Sean Carswell. Northeastern Province Polemarch Ted Sanchious and National Guide Right Chairman Kevin Burnett.

state-of-the-art ship serves dual purposes as a training facility and a disaster response unit. It, along with its predecessors, has played a vital role in relief operations during hurricanes such as Katrina, Sandy, Harvey, Irma, and Maria.

This conference not only highlighted the educational opportunities within the maritime and STEM fields but also emphasized the fraternity's commitment to nurturing young leaders through the Kappa League program. This year's event stands as a testament to the dynamic leadership and coordinated efforts of the Bronx Alumni Chapter to offer high quality educational and engaging programming within the Northeastern Province.

National Guide Right Commissioner Bro. Burnett stated, "The conference was outstanding, one of the best I have ever attended! Not only was it well organized and planned, it provided

## "WE WANTED THE OPPORTUNITY TO EXPOSE KAPPA LEAGUERS THROUGHOUT THE PROVINCE TO MARINE, AND OTHER CAREERS IN STEM."

– Wayne Green,  
Guide Right Chairman, Bronx (NY) Alumni.

students exposure to careers in maritime, which are underrepresented. I found the students interested and engaged!" In addition, Northeastern Province Polemarch Ted Sanchious stated "The success of the conference is what happens when Brothers come together for a common purpose and for the good of Kappa. For me personally, I am the beneficiary of great Kappa Leaders in the Northeastern Province. Their leadership was on full display and

I am proud to serve with them."

"We wanted the opportunity to expose Kappa Leaguers throughout the province to Marine, and other careers in STEM" said Bro. Wayne Green, Guide Right Chairman for Bronx (NY) Alumni. "One thing that can make these conferences better is if more Kappa Brothers get involved in these young men's lives." ♦

For more information, please visit:  
[bronxalumnikappa.wordpress.com](http://bronxalumnikappa.wordpress.com)



# New York-Area Kappa Leaguers Taken out to the Ballgame

**Kevin Boston-Hill,**  
*Chairman, Northeastern Province Guide Right*

Put me in, coach, I'm ready to play... today!" Early in the afternoon of Saturday, August 10, 2024, the Kappa League programs from Queens (NY) Alumni and Brooklyn-Long Island (NY) Alumni joined together at CitiField in Queens to take in a game between the home team New York Mets and visiting long-time rivals Atlanta Braves. As the Kappa Leaguers made their way into the Shea Entrance of CitiField, Senior Director of DEI and Player Relations Mr. Donovan Mitchell, Sr. provided a brief tour of CitiField. Kappa Leaguers and family were exposed to the Jackie Robinson Rotunda, the outside of the Mets player entrance, and explored the inner tunnels of CitiField, including the Game Operations Room. Kappa Leaguers looked on as everyone performed their duties: camera operation, pitch clock management, graphics development and video sequencing. The Kappa Leaguers even had some of their questions answered in-between dead ball periods!

At the request of Northeastern Province Guide Right Chairman Kevin Boston-Hill, the event was put together by Brother Justin Manning of Brooklyn-Long Island (NY) Alumni, who is also the primary In-Game Host for the New York Metropolitan. The Queens Alumni Kappa League was chaperoned by Polemarch J. Marcus Poon and other members of the chapter, while the Brooklyn-Long Island Kappa League was accompanied by Kappa League



Chairman Shawn Mason and members of his committee.

The Kappa Leaguers were then invited into the Mets Press Conference Room for a "Black Sports Panel" hosted by Mr. Mitchell and two members of the New York Mets Black Sports Professional group. After the panel discussion and Q&A session, the young men had the opportunity to speak directly with the panelists, who were former athletes themselves, to get personal tips on improving their games.

As the Kappa Leaguers took their seats for the 4:10 pm game start, Brother Manning introduced the New York Mets on top of the dugout and

the group witnessed the pre-game hype on the largest display board in Major League Baseball. Little did they know, they too, would be joining Brother Manning on the big screen of "Citivision" later in the day for the entire stadium audience to see.

The young men in attendance were grateful for the rare behind-the-scenes look at the inner workings of a stadium on game day and saw the variety of jobs associated with sports that have nothing to do with being an athlete or an agent. With the success of this event, Brothers Boston-Hill and Manning plan to present future opportunities for the Metro NY area Kappa League programs. ♦



**Clockwise:** A great day for New York-area kappa Leaguers sponsored by Bronx (NY) and Brooklyn-Long island (NY) Alumni chapters.

## Northeastern Province National Guide Right Award Winners

At the 2024 National Kappa League Conference on July 12-14, we celebrated excellence and achievement in Guide Right. We recognized winners for the Grand Chapter Jay Crosby Award, Grand Chapter Leon W. Steward Award and Grand Chapter Social Action/Community Service Award.

The Jay Crosby Award is for the Outstanding Alumni Guide Right program, named in honor of Elder Watson Diggs Laureate Jay Crosby, who served as founder and mentor of the Dayton Kappa League Program. The following are the winners:

### Large Chapter

**2nd Place:** New Rochelle-White Plains (NY) Alumni

### Medium Chapter

**1st Place:** New Brunswick (NJ) Alumni

### Small Chapter

**1st Place:** Abington-Ambler (PA) Alumni

The Leon W. Steward Award recognizes the most outstanding member of a Guide Right Program, named in honor of the founder of the National Guide Right movement of Kappa Alpha Psi Fraternity, Inc. The Northeastern Province winner is:

### Leon W. Steward Award

**3rd Place:** Jamel Powel, New Brunswick (NJ) Kappa League





# Making A Difference and Promoting Achievement in the Lives of Youth

By **A.G. Earley**



**T**he Dream Builders Foundation is dedicated in its commitment to promoting education as a fundamental cornerstone of youth development and empowerment. Our mission is to provide the necessary resources and support to promote individual growth, develop leadership skills, and inspire a life dedicated to achievement and service. Through our various programs, initiatives, and scholarship opportunities, we aim to equip today's youth with the tools and resources they need to succeed and become the leaders of tomorrow.

### Investing in Education

The Dream Builders Foundation invests in education through two primary avenues:

**Direct Student Support:** We provide scholarships and funding to students who demonstrate exceptional academic achievements, leadership potential, and

a commitment to their communities. Our scholarships help alleviate the financial burdens of higher education, allowing students to focus on their studies and personal development.

### Supporting Educational Organizations:

We partner with and invest in organizations that promote educational excellence and achievement. By supporting these organizations, we extend our reach and impact, ensuring more students have access to quality educational opportunities.

### 2024 Scholarship Awardees

We are thrilled to announce the recipients of the 2024 Dream Builders Foundation Scholarships. These outstanding individuals have shown remarkable dedication to their education, leadership, and community service. Their achievements exemplify the values and mission of the Dream Builders Foundation.

### Awardees:

**Dream Builders Scholarship, \$1000**

### Undergraduate students:

Justin Folks, *Harvard University*

Michael Hardaway, *Bucknell University*

### High School students:

Janelle Bobb, *Phillips Exeter*

Sophia DeMartino, *Susquehanna Township H.S.*

**Samuel C. Hamilton General Scholarship, \$500**

Brennan Vick, *North Plainfield H.S.*

**Samuel C. Hamilton Achievement Scholarship, \$1000**

Dominic Barr, *Glassboro H.S.*

**Dr. Joseph E. Cordero Education Scholarship, \$1000**

Raul Pereles, *St. John Fisher University (Doctoral Program)*

### Looking Ahead

As we celebrate the achievements of our 2024 scholarship awardees, we remain dedicated to our mission of empowering youth through education. We believe that by investing in the leaders of tomorrow, we can create a brighter and more prosperous future for all.

The Dream Builders Foundation will continue to support programs and organizations that share our vision of educational excellence, community development, and economic empowerment. Together, we can build a better world, one dream at a time. ♦

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For more information and how you can support the Dream Builders Foundation, please visit, [mydreambuilders.org](https://mydreambuilders.org)

# Life Member's Achievements Receives Enshrinement

By Wesley J. Lee



Brother Lee with his silhouette next to his bollard and the bollard illuminated at night.

On February 29, 2024 our Bro. Wesley J. Lee, a member of the Poughkeepsie (NY) Alumni Chapter was the recipient of a great honor, he was named one of five luminaries to be represented on the Cory Ingram Circle of Champions' Walkway in Poughkeepsie, New York. Brother Lee is a 58-year Life Member of our Noble Clan,

The Cory Ingram Circle of Champions' Walkway is a project to recognize individuals who have made significant contributions to north side families, who are mostly low income and African-American. The Poughkeepsie Alliance, an organization that is committed to revitalizing the city, and Mass Design, a local non-for-profit architectural firm, collaborated with a committee

of residents and community leaders to decide what to develop on the northern entrance into the city. It was decided to name the roundabout, located at the entrance, after a young navy chief petty officer, Corey Ingram, who lost his life on the USS McCain, when it collided with a Liberian oil tanker. It was decided to create the champions' walkway and residents voted to pick five community advocates to honor, from forty who were nominated. Bro. Lee, was chosen along with four others.

Bollards (*a series of posts of metal set at intervals*) were created for each of the people chosen, which has an image of the luminary on them, as well as a short bios. Each Bollard is illuminated at night to provide an awesome sight for

**"DO NOT ALLOW  
MEDIOCRITY TO  
HINDER  
ACHIEVEMENT."**

travelers' entering the city on the north side. They are very meaningful monuments that will impress and positively inform residents of the area, especially the youth.

From his role as president of the Junior Civic League in his teen years to founding Save At Risk Children for Corporate America (SARCA) with his wife, Charlene, Wesley J. Lee has made it his personal mission to connect hundreds of youths to gainful and meaningful employment, community development and improvement of life outcomes for the youth of Poughkeepsie. As the former director of the Even Start Family Literacy program, he helped parents to receive their high school equivalency and improved academic outcomes for youth.

Lee received his bachelor's degree in political science from North Carolina A&T State University (Alpha NU 1966) and a Master of Public Administration from Marist College, and has served on the boards of the Community Foundations of the Hudson Valley, The Poughkeepsie Alliance, and Day One Early to name a few. ♦



# Rule With An Iron Fist

By **Daniel Brown**,  
*Northeastern Province Parliamentarian*

**N**ow that election season is over for most chapters, I thought it appropriate to write a short article about new administrations and more specifically the leader, the *Chapter Polemarch*.

Here's what Kappa Alpha Psi's Constitution & Statutes says about the office of Polemarch in Article XXX, Section 2:

The *Polemarch* shall be the official head of a chapter. He shall:

- A.** Preside at its meetings and have general supervision of its affairs
- B.** Appoint all committees not otherwise provided for by law
- C.** Have the power to call special or extra meetings when he considers it necessary, provided, each member of the chapter shall be notified in writing at least five days in advance of such meetings
- D.** See that the officers of a chapter discharge their duties faithfully, impartially, accurately, and promptly
- E.** Enforce strict observance of the laws and policies of the Fraternity
- F.** Sign all warrants for the payment of money authorized by a chapter
- G.** Perform such other duties imposed upon him by law

That is a lot of responsibility for one man, and he also needs to be proficient in the rules that govern our organization. The Rules are all those articles and sections

in your chapter bylaws, Province bylaws, and Kappa Alpha Psi's Constitution and Statutes, ranked here in ascending order. They are undergirded by *Robert's Rules of Order, Newly Revised* (12th Edition). The Polemarch, presiding officer, or the Chair, has the responsibility to manage fair, efficient, and democratic meetings. Unlike the parliamentarian who only advises or counsels, the Polemarch has the authority to make rulings on questions of parliamentary law. His rulings may even set precedence for the chapter on future issues. Here are a few situations where the Polemarch may need to make a ruling:

- When motions are out of order
- When rules are silent on a matter or appear to conflict
- When a Brother calls for a "Point of Order" because he believes a rule has been violated

Often the Polemarch is a strong charismatic leader and when he rules, he is not questioned—because, "*he's that dude.*" He is also presumed to be more knowledgeable than most on parliamentary procedures (*Robert's*), chapter bylaws, or the constitution and statutes. So, there's that.

Whenever new business is brought before the assembly, you know, the members assembled at a meeting, it is processed as a Main Motion. Let's say, for instance, that your chapter is debating the main motion to fund a new



scholarship. During debate a Brother rises (after being acknowledged by the Chair) and states, "I move that we use the money to cover additional delegate expenses at Conclave." The Polemarch not waiting for a Second rules the motion out of order as that motion is also a main motion. He knows that parliamentary law requires that only one main motion can be pending at a time. He may recommend that the Brother make his motion again after the disposition of the other.

Here's another scenario: A Brother asserts that a motion is needed to accept the Guide Right Committee report. "Point of order", he says, "don't we need to approve that report?" The Polemarch replies succinctly, "No Brother, we don't." The Polemarch knows that if there are no recommendations to take action in the report, then there is no need to vote on it. We vote to DO things. If there is nothing



## "A FAIR AND JUST POLEMARCH WILL NOT MIND THE CHALLENGE IF IT'S TO MOVE BUSINESS FORWARD CORRECTLY AND WITHOUT GAMESMANSHIP."

to DO in the report it is accepted as information.

Of course, the Polemarch is fallible, and his rulings may sometimes be in error. *Robert's Rules of Order* provides a mechanism to handle the dispute – the motion to Appeal from the decision of the Chair. All power ultimately belongs to the chapter. So, to appeal is to vote to either agree and support the ruling of the Chair or disagree and overturn it. A Brother wishing to challenge a ruling would state, "I appeal from the decision of the Chair." Normally when a motion

is made and seconded, the Polemarch restates it before debating, but with this peculiar motion the Polemarch states, "the decision of the Chair is appealed from." He then, after stating the issue at hand and his reason for the decision, states, "Shall the decision of the Chair be sustained?" Then debate and voting can proceed. A fair and just Polemarch will not mind the challenge if it's to move business forward correctly and without gamesmanship.

*And what about the title of this article, "Rule with an iron fist?"*



In an effort to provide useful content, the Parliamentarian's Corner is an on-going column written by Professional Registered Parliamentarian and Northeastern Province's Parliamentarian, Daniel Brown. Each installment will provide invaluable Parliamentary procedural information and insight to help Brothers conduct meetings effectively and efficiently.

If you have any parliamentary inquiries, email Brother Brown directly: [DBrownPRP@gmail.com](mailto:DBrownPRP@gmail.com)

That was just to get you to read about some powers of the Polemarch, vested in him by the chapter. We are not an authoritarian Fraternity; rather we govern within democratic principles. ♦



# A Nupe Who Creatively Expresses His Love for The Bond



Brother Jason Gerald was initiated into our grand fraternity in the Spring of 1983 at the illustrious Mu Kappa Chapter (Binghamton University). Although he wasn't an artist and has received no formal training, under the tutorship of several older brothers (Rick Hite and the late Rob Thompson), Brother Gerald began to craft unique pieces of Greek paraphernalia.

Forty years later, Brother Gerald continues to create non-commercial art that expresses his love of the divine nine organizations. Jason appreciates their unwavering commitment to brotherhood/sisterhood and their desire to make the world better through their various community service endeavors.



An active life member at all levels, Brother Gerald is a brother of the Bronx (NY) Alumni Chapter (Los Nupes) and the Queens Alumni Chapter. Brother Gerald's favorite projects are creating customized diamonds, coat-of-arms, chessboards, and many other artworks including painted denim or leather jackets. Through his artwork, Brother

Brother Gerald with some of his creations, his creativity is motivated by the amazement he sees in the faces of the brothers who see their creation for the first time.

Gerald has been fortunate to meet and fellowship with many brothers and their extended families, furthering the reach and the bonds of our great fraternity.

Brother Gerald is looking forward to holding workshops to enhance other brothers' ability to create Greek paraphernalia and extend our fraternity branding and outreach. ♦

For more information, please email: [jasongerald@optonline.net](mailto:jasongerald@optonline.net)



# Kappa Alpha Psi Fraternity, Inc.

## THE NORTHEASTERN PROVINCE

TRAINING FOR LEADERSHIP SINCE 1911

### The Building Bridges Grant

#### Purpose:

The purpose of this grant is to provide financial assistance to undergraduate chapters in the Northeastern Province of Kappa Alpha Psi Fraternity, Incorporated towards annual insurance.

#### Financial Assistance:

This is a grant that can only be used towards annual insurance payments and serves to offset the chapter's financial responsibility. Grants will be awarded to ten (10) undergraduate chapters in the Northeastern Province annually provided funding is available.

#### Grant Qualifications/Criteria:

- Undergraduate Chapter must be in good standing and have not been subjected to any cease and desist orders or investigations over the previous two fraternal years.
- Undergraduate Chapter must have a 2.7 or above overall average cumulative grade for all members of the chapter.
- Undergraduate Chapter must have attended all mandatory meetings within a Fraternal year:
  - Polemarchs' Roundtable
  - C. Rodger Wilson Leadership Conference
  - Province Council
  - Grand Chapter Meeting (during Grand Chapter years)
  - Province Polemarch Meetings with Chapter Polemarchs (when required)

**Grant Award/Amount:** \$400

**Application Process:** Complete application found below  
Obtain official GPA records  
Submit all aforementioned items to the email addresses listed below

**Application Submission Deadline:** March 15th, 2025

**Award Notification:** March 31st, 2025

All supporting documents should be scanned as a single document and sent as a PDF to following email addresses:

Ted Sanchious  
[tsanchious@aol.com](mailto:tsanchious@aol.com)  
201-240-4635

Pierre Oscar  
[poscar334@hotmail.com](mailto:poscar334@hotmail.com)  
847-912-0905

All questions and inquiries should be made to the previous email addresses

**ANY SUBMISSIONS RECEIVED AFTER THE DUE DATE WILL NOT BE GIVEN CONSIDERATION FOR THE GRANT.**

#### Grant Selection Disclaimer:

The Building Bridges Grant selection is a competitive process. Although an undergraduate chapter (new or returning) may meet the minimum criteria, that does not guarantee an award. The selection committee reserves the right to grant or deny an award to any applicant based on the rules of the selection process and the criteria established by the donor(s). The grant amount awarded is determined by the selection committee.

**ALL MATERIALS MUST BE INCLUDED WHEN APPLYING IN ORDER TO BE CONSIDERED. THE ADVISING CHAPTER OF THE UNDERGRADUATE CHAPTER WILL RECEIVE THE GRANT AND EXPECTED TO MAKE THE FUNDS AVAILABLE TO THE UNDERGRADUATE CHAPTER THEY ADVISE BY EMAIL CONFIRMATION TO THE ABOVE CONTACTS ONCE ISSUED.**



Requestor's Information			
Full Name: Christopher		Chapter: Click or tap here to enter text.	
Member #: Click or tap here to enter text.	Initiation Date: Click or tap here to enter text.	GPA: Click or tap here to enter text.	Chapter's GPA: Click or tap here to enter text.
Street Address: Click or tap here to enter text.		City: Click or tap here to enter text.	
State: Click or tap here to enter text.	Zip: Click or tap here to enter text.	College or University Name: Click or tap here to enter text.	
Chapter Brothers' Information			
Chapter Brothers' Names / Member # / GPA			
1. Click or tap here to enter text.	GPA: Click or tap here to enter text.	5. Click or tap here to enter text.	GPA: Click or tap here to enter text.
2. Click or tap here to enter text.	GPA: Click or tap here to enter text.	6. Click or tap here to enter text.	GPA: Click or tap here to enter text.
3. Click or tap here to enter text.	GPA: Click or tap here to enter text.	7. Click or tap here to enter text.	GPA: Click or tap here to enter text.
4. Click or tap here to enter text.	GPA: Click or tap here to enter text.	8. Click or tap here to enter text.	GPA: Click or tap here to enter text.
If there are more than 8 members, then add them on a separate sheet with the above requested information.			
Chapter Advisor and Advising Chapter Information			
Advisor's Name: Click or tap here to enter text.		Chapter Name: Click or tap here to enter text.	
Advisor's Email: Click or tap here to enter text.		Advisor's Phone: Click or tap here to enter text.	
Advising Chapter Polemarch: Click or tap here to enter text.		Advising Chapter Polemarch's Email: Click or tap here to enter text.	
Advising Chapter's Address: Click or tap here to enter text.			

**Check the below items as confirmation of eligibility for the chapter.**

The Chapter has an overall average cumulative GPA of 2.7 or better. (Evidence has been provided as of December 31<sup>st</sup>, 2024).

The Click or tap here to enter text. Chapter was present at the following meetings:

- Polemarchs' Roundtable - August 17<sup>th</sup>, 2024
- C. Rodger Wilson Leadership Conference – November, 2024
- 94<sup>th</sup> Northeastern Province Council – March, 2024
- 86<sup>th</sup> Grand Chapter Meeting – July, 2023

UG Chapter Polemarch's Signature _____	Date _____
Chapter Advisor's Signature _____	Date _____
Advising Chapter Polemarch's _____	Date _____



# CHAPTER GOVERNANCE REQUIRED MEETING MINUTES PASSAGE STATEMENT

EFFECTIVE 10/1/2020

## **Statement read by the Keeper of Records or his designee on all levels:**

Document whether a quorum was present to transact business.

A signed attendance list of brothers who were present must be attached to the minutes.

## **The Keeper of Records or his designee asked the brothers present:**

Individually and collectively, if any brother was aware of any reportable conduct, misconduct or violations of Fraternity rules, mandates or policies. Brothers were specifically asked about hazing incidents, practices, actions, or underground intake activities that occurred; pre (before), during and post (after) the Membership Training Academy.

If a brother(s) responded: "Yes", he/they would explain the situation and circumstances to the chapter.

If a brother(s) responded: "No", he/they were not aware of any reportable conduct, misconduct or violations, then brothers were also reminded that reports can be made anonymously at 1-888-NOT-HAZE.

There must be a recorded entry in the minutes to reflect the contemporaneous effort to inform and assure compliance. This will provide two methods to validate understanding and to ensure adherence: (1) The discussion, notations and disputes are recorded in the minutes; and (2) The minutes were circulated and formally approved by the body.

